

Health and Welfare Plan Compliance – A Plan Sponsor’s Guide Post

For health and welfare plan sponsors, employee benefit plan compliance has become a full time project. Laws enacted in recent years have made for one of the most legislatively burdensome time periods in benefits administration history. Federal and state agencies continue to enact new regulations at an alarming pace. As a result, plan sponsors must decipher, administer and communicate a complex myriad of new and existing regulations that govern their health & welfare plans. In this session, we will present need to know compliance guidelines for ARRA Federal and Mini COBRA, HIPAA, Section 125 Regulations and Non-Discrimination Testing, Tax Consequences Resulting from Covering Dependents Outside of the IRC 152 Definition of a Dependent, Calculating Imputed Income, Michelle’s Law, The HEART Act, and CHIPRA.