



**Conrad Siegel**  
ACTUARIES

*The Employee Benefits Company*

GLENN A. HAFER, F.S.A.



CONSULTING ACTUARY

[glennhafer@conradsiegel.com](mailto:glennhafer@conradsiegel.com)

**Expertise:**

- Specialist in retirement plan consulting
- Works with private sector employers, joint boards under Taft-Hartley, and tax-exempt organizations
- Special consulting expertise in actuarial valuations for multi-employer defined benefit pension plans
- Proficient in pension and asset liability forecasting and actuarial valuations for qualified pension, profit sharing plans, and postretirement medical plans

**Firm Participation:**

- Member, Management Committee
- Member, Information Technology Committee
- Joined **Conrad Siegel Actuaries** in 1988

**Prior Experience:**

- Actuary with two international actuarial firms in Philadelphia, specializing in asset liability studies

**Educational Background:**

- B.S. degree in actuarial science and business administration  
Lebanon Valley College

**Affiliations/Activities:**

- Fellow of the Society of Actuaries
- Member of the American Academy of Actuaries
- Enrolled Actuary, ERISA
- Leadership Harrisburg Area
- Local youth organizations
- Investment Adviser Representative of **Conrad Siegel Investment Advisors, Inc.**