



Conrad Siegel
ACTUARIES

The Employee Benefits Company

ROBERT M. GLUS, F.S.A.



CONSULTING ACTUARY

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Expertise:

- Health care actuary
- Specialist in group health and welfare benefit plan consulting (including medical, prescription drug, dental, vision, disability, life, paid-time-off, etc.)
- Works with private sector employers, tax-exempt organizations, large associations, and Taft-Hartley health and welfare trusts
- Special consulting expertise with school district health trusts
- Proficient in postretirement medical plan valuations under SFAS 106 and GASB 45, benefit and claims analysis, health and welfare plan design and funding, reserve and rate calculations, insurance company rate negotiations, and employee cost-sharing arrangements

Firm Participation:

- Chair, Health and Welfare Committee
- Member, Marketing Committee
- Joined **Conrad Siegel Actuaries** in 1996

Prior Experience:

- Worked in the pension department of a large actuarial consulting firm in New York City

Educational Background:

- B.S. degree in mathematics
Bucknell University

Affiliations/Activities:

- Fellow of the Society of Actuaries
- Member of the American Academy of Actuaries