



**Conrad Siegel**  
ACTUARIES

*The Employee Benefits Company*

ROBERT M. GLUS, F.S.A.



CONSULTING ACTUARY

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**Expertise:**

- Health care actuary
- Specialist in group health and welfare benefit plan consulting (including medical, prescription drug, dental, vision, disability, life, paid-time-off, etc.)
- Works with private sector employers, tax-exempt organizations, large associations, and Taft-Hartley health and welfare trusts
- Special consulting expertise with school district health trusts
- Proficient in postretirement medical plan valuations under SFAS 106 and GASB 45, benefit and claims analysis, health and welfare plan design and funding, reserve and rate calculations, insurance company rate negotiations, and employee cost-sharing arrangements

**Firm Participation:**

- Chair, Health and Welfare Committee
- Member, Marketing Committee
- Joined **Conrad Siegel Actuaries** in 1996

**Prior Experience:**

- Worked in the pension department of a large actuarial consulting firm in New York City

**Educational Background:**

- B.S. degree in mathematics  
Bucknell University

**Affiliations/Activities:**

- Fellow of the Society of Actuaries
- Member of the American Academy of Actuaries