



	1987	2000	2001	2002	2003	2004	2005	2006	2007	2008
DBP Annual Limit	90,000	135,000	140,000	160,000	160,000	165,000	170,000	175,000	180,000	185,000
DBP Monthly Limit	7,500.00	11,250.00	11,666.67	13,333.33	13,333.33	13,750.00	14,166.67	14,583.33	15,000.00	15,416.67
DCP Annual Limit	30,000	30,000	35,000	40,000	40,000	41,000	42,000	44,000	45,000	46,000
401(k) Contribution Limit	7,000	10,500	10,500	11,000	12,000	13,000	14,000	15,000	15,500	15,500
401(k) Catch-Up Contribution Limit	NA	NA	NA	1,000	2,000	3,000	4,000	5,000	5,000	5,000
Highly Compensated Employees 414(q)(1)(B)	75,000	85,000	85,000	90,000	90,000	90,000	95,000	100,000	100,000	105,000
Social Security Taxable Wage Base - OASDI	43,800	76,200	80,400	84,900	87,000	87,900	90,000	94,200	97,500	102,000
Social Security COLA	4.2%	3.5%	2.6%	1.4%	2.1%	2.7%	4.1%	3.3%	2.3%	–
Annual Compensation Limit 401(a)(17) & 404(l)	NA	170,000	170,000	200,000	200,000	205,000	210,000	220,000	225,000	230,000
Maximum PBGC Guaranteed Monthly Benefit	---	3,221.59	3,392.05	3,579.55	3,664.77	3,698.86	3,801.14	3,971.59	4,125.00	–
Act 205 State Aid Unit Value	2,173.66	2,751.05	2,698.21	2,762.97	2,894.40	2,911.36	2,926.77	3,088.52	3,206.39	–